

ABSTRACT OF THE DISCLOSURE

A web site for recruiting candidates for employment receives a candidate's employment credentials, presents at least one employment opportunity that best matches the candidate's employment credentials, receives input requesting consideration for the at least one employment opportunity and presents the candidate with an invitation to an employer-hosted recruiting event for further evaluation based on a comparison between the candidate's employment credentials and candidate matching criteria associated with the at least one employment opportunity. Alternately, the web site presents a candidate with an employment skills questionnaire and presents the candidate with an invitation to an employer-hosted recruiting event for further evaluation based on a comparison between the candidate's response to the employment skills questionnaire and candidate matching criteria associated with at least one employment opportunity. A multi-function icon is provided for managing at least one employment opportunity. Candidates re-accesses the icon upon subsequent log-in to the web site.